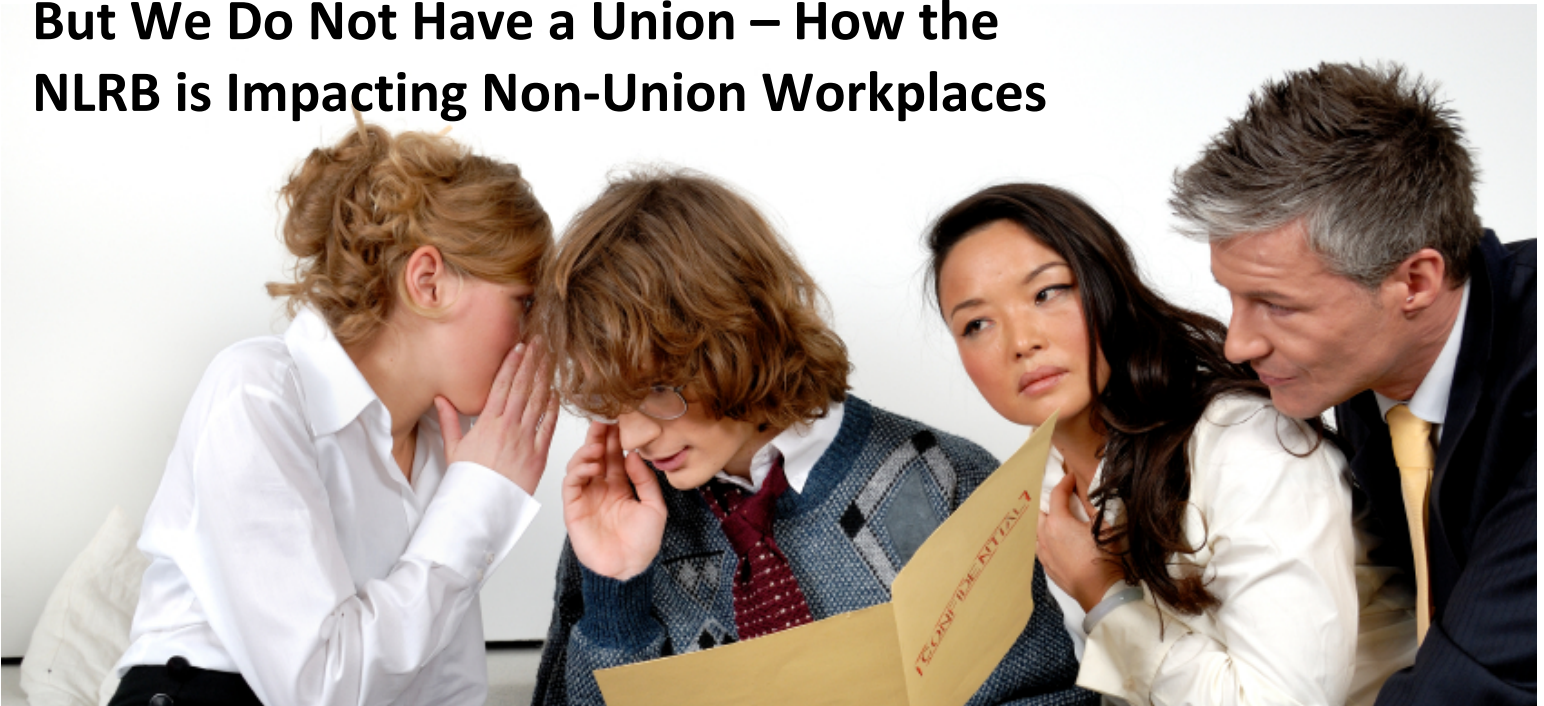


# But We Do Not Have a Union – How the NLRB is Impacting Non-Union Workplaces



## WHEN & WHERE

**Tuesday, January 28, 2014**  
Stearns Weaver Miami Office  
150 West Flagler Street, 3<sup>rd</sup> Floor  
Miami, FL 33130

**\*Offered in person and as a webinar**

**Wednesday, January 29, 2014**  
Wyndham Hotel  
1950 Glades Road  
Boca Raton, FL 33431

**8:00 – 8:30 a.m. Breakfast & Registration (in-person attendees)**

**8:30 – 10:00 a.m. Program**

## COST

\$20.00/Person

## RSVP TO

derrichetti@stearnsweaver.com

*Approved for 1.50 Recertification Hours by HRCI*

*Approved CLE Credits:*

- 2.0 General Credits

- 1.5 Labor and Employment Law

## STEARNS WEAVER MILLER WEISSLER ALHADEFF & SITTERSON, P.A.

### Breakfast Seminar Series

**Presented by: Glenn Rissman, Kara Nickel and Tobi Beth Lebowitz**

For years, many non-unionized employers were blissfully unaware of the National Labor Relations Act (“NLRA”), the federal law protecting the rights of private sector employees to join together, with or without a union, to help improve their wages and working conditions. An activist federal National Labor Relations Board (“NLRB”) has changed all that. Recent NLRB decisions have impacted how unionized and non-unionized employers alike regulate their workplaces in the areas of social media policies, employment at-will, arbitration agreements, confidentiality requirements during internal investigations and more. Join Kara, Tobi, and Glenn as they discuss recent developments in NLRB policy and how employers can protect themselves from the creeping tentacles of the NLRB.

### About the Speakers

Glenn Rissman, Kara Nickel and Tobi Beth Lebowitz are members of Stearns Weaver Miller’s top-ranked Labor and Employment Department. They handle a wide variety of employment law matters across a range of industries.

### Seminar Details

This seminar will be offered in person in Miami and Boca Raton, and as a webinar (date of Miami session). In-person attendees will have the opportunity to ask their burning NLRA and NLRB-related questions.

### About the Series

Stearns Weaver Miller’s Breakfast Seminar Series is designed for Human Resources Professionals, General Counsel and Senior Executives and will be held on a periodic basis. It will provide an in-depth look at buzzing workplace issues.